

Fremont Unified Active Employees



Your employer provides you with Disability insurance coverage from Standard Insurance Company (The Standard) that helps protect you against the loss of income that can occur should you be unable to work for an extended period due to a covered illness or injury. Disability benefits can help with the everyday bills, like your mortgage and utilities that continue even when you can't work – expenses that health insurance won't cover. Below is a summary of the plan benefits.

Eligibility	<p>You are eligible to participate in this plan if you are:</p> <ul style="list-style-type: none">• An active certificated, certificated management, or classified management employee of Fremont Unified;• Working a number of hours as determined by Fremont Unified, but not less than an average of 15 scheduled hours per week; and• A citizen or resident of the United States or Canada
Participating Classes	<p>Class 1 Participants: Participants who, on the date of disability, have five or more years of credited service under the California State Teachers Retirement System (CalSTRS) and/or Public Employees Retirement System (CalPERS) or are not participants in either system</p> <p>Class 2 Participants: Participants who, on the date of disability, participate in but have less than five years of credited service under the California State Teachers Retirement System (CalSTRS) and/or Public Employees Retirement System (CalPERS)</p>
Costs	Monthly Rate - \$0 (Your employer added the cost of insurance to your gross earnings)
Benefit Waiting Period	The shorter of seven consecutive Regular Days of Required Attendance (RDRAs) and/or Extra Duty Days of Required Attendance, or 30 calendar days
Disability Benefit	Payable for all Regular Days of Required Attendance (RDRAs) on which you are disabled in each calendar month
Benefits while receiving sick leave	\$12.50/per Regular Day of Required Attendance
For the following benefit period after sick leave is exhausted	75% of your Regular Daily Contract Salary, less deductible income ¹ for up to one benefit year.
Minimum benefit after sick leave is exhausted	\$30.00 per RDRA for up to one Benefit Year

¹ Examples of deductible income include: personal leave pay, severance pay, substitute differential pay, catastrophic/extraordinary leave bank, salary continuation, workers' compensation, work earnings, Social Security, state disability, and CalPERS/CalSTRS benefits. Contact your human resources representative for a full list.



Fremont Unified Active Employees

Benefits after sick leave and one Benefit Year have exhausted

- Class 1 Participants: Not Applicable
- Class 2 Participants: 50% of your regular monthly contract salary, less deductible income¹

Minimum benefit after sick leave and one Benefit Year have expired

- Class 1 Participants: Not Applicable
- Class 2 Participants: \$500.00 per month

Daily Hospital Benefit: \$25.00 per day to a maximum of 60 days

- Class 1: The period for which you are eligible to receive Fully Paid Sick Leave and the following one Benefit Year
- Class 2: The period for which you are eligible to receive Fully Paid Sick Leave and the following one Benefit Year plus the following applicable period:

Maximum Benefit Period	Your age when Disability Begins:	Maximum Benefit Period:
	59 or younger	To age 65
	60 through 64	5 years
	65 through 69	To age 70, or 1 year, whichever is greater
	70 or older	1 year

Accidental Death and Dismemberment Benefit Flat \$5,000

This information is only a brief description of the group Disability insurance policy provided by Fremont Unified. The controlling provisions will be in the group policy issued by The Standard. The group policy contains a detailed description of the limitations, reductions in benefits, exclusions and when The Standard and the policyholder may increase the cost of coverage, amend or cancel the policy. A group certificate of insurance that describes the terms and conditions of the group policy is available for employees who become insured according to its terms. For more complete details of coverage, contact your human resources representative.



PLEASE READ CAREFULLY

Your application for benefits consists of four forms. **Every space on these forms should be filled in** to avoid delay in processing your application. If a section does not apply, or information is not available, “NA” should be written in the space so that we know you did not overlook that particular question. **If a form is received incomplete, it may be returned for completion.**

The four forms are:

1. The Employee’s Statement

- Answer every question completely. Be sure to use the appropriate section for injury, sickness or pregnancy. If a question does not apply to you write “NA”.
- Use an additional page, if necessary, to give full and complete answers.
- Attach copies of any Social Security, Public Employees Retirement System, State Teachers Retirement System, Workers’ Compensation or other benefit determinations you have received. If you have applied for any other benefits but have not yet received them, please send a copy of the application receipt. This information is needed to accurately calculate your monthly benefits. If you are unable to make copies of these documents please send the originals. We will photocopy and return them to you promptly.
- Remember to sign and date your statement. **An unsigned or undated statement will be returned to you.**

2. The Authorization to Obtain and Release Information The Authorization to Obtain and Release Psychotherapy Notes

- Please sign and date the Authorization to Obtain and Release Information and attach it to the Employee’s Statement. Your signature lets Standard Insurance Company (The Standard) get the information about you that we need to determine your eligibility for benefits. The Authorization to Obtain and Release Information also lets The Standard release this information to specific persons.

If you have seen or been treated by a Psychiatrist, Psychotherapist, Psychologist, Clinical Social Worker (MSW, MCSW, etc.), or any other provider of treatment for a mental condition, please sign and return the Authorization to Obtain and Release Information **and** the Authorization to Obtain and Release Psychotherapy Notes.

You will receive copies of these Authorizations upon your request.

3. The Attending Physician’s Statement

- **Part A** should be completed by you.
- **Part B** should be completed by your physician. **If you have seen more than one physician for your disability, a statement should be completed by each physician.** Your physician(s) should mail the completed form directly to The Standard.

4. The Employer’s Statement

- This form should be completed by your employer, who will mail it to The Standard.

You are responsible for making sure all required forms are completed and returned to our office. If you have any questions, our office is here to help you.

Standard Insurance Company

CTA Benefits and Services
PO Box 2773 Portland OR 97208
Tel 800.522.0406 Fax 888.414.0390

Disability Insurance
Employee's Statement

Please print clearly. Form may be returned for unanswered questions.

1. CLAIMANT

Last Name: _____ First Name: _____
 Middle Name: _____ Suffix: _____ Social Security No.: _____
 Address: _____
 City: _____ State: _____ Zip Code: _____
 Phone No.: _____ Patient No.: _____
 Birthdate: _____ Gender: Male Female Height: _____ Weight: _____

Spouse/Domestic Partner Information
 Last Name: _____ First Name: _____
 Middle Name: _____ Suffix: _____ Date of Birth: _____
 No. of dependent children: _____ Birthdate of youngest: _____

Did you receive a Certificate of Insurance? Yes No Did you receive a Brochure? Yes No **If no, please contact The Standard.**

2. EMPLOYMENT

School District Name: _____ Group Policy No.: _____
 Address: _____
 City: _____ State: _____ Zip Code: _____
 Phone No.: _____

Job title: _____
 Describe your Job Duties: _____

Is your disability work-related? Yes No Date of injury: _____
 Have you filed a Workers' Compensation claim? Yes No If Yes, W.C. claim number: _____
 Last full day at work: _____
 Date you became unable to work at your occupation as a result of disability: _____

Are you now or have you worked at your occupation or any other occupation since the date of your injury? Yes No If yes, provide name of employer and dates of employment:
 Employer Name: _____ Phone No.: _____
 Address: _____
 City: _____ State: _____ Zip Code: _____
 Employment Start Date: _____ Employment End Date: _____

Are you self-employed at any activity? Yes No
 Date you resumed part-time work: _____ Work Phone: _____ Extension: _____
 Date you resumed full-time work: _____ Work Phone: _____ Extension: _____

Standard Insurance Company

CTA Benefits and Services
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**Disability Insurance
Employee's Statement**

Claimant's Name: _____

3. SICKNESS *Please list all illnesses which contribute to your being unable to work at your occupation.*

Illness: _____	Date First Noticed: _____
Illness: _____	Date First Noticed: _____
State what you believe caused your illness. _____	
Describe your symptoms: _____	
Have you ever had the same condition or a related illness before? <input type="checkbox"/> Yes <input type="checkbox"/> No Date: _____	

4. INJURY

Describe Injuries: _____	
Cause of Injuries: _____	
Date injury occurred: _____	Time injury occurred: _____
Location where injury occurred: _____	

5. PREGNANCY

Date you expect to cease work: _____	Expected delivery date: _____
Actual delivery date: _____	Expected return to work date: _____
Please indicate any foreseeable complications. _____	

6. ATTENDING PHYSICIAN *List all physicians consulted for this injury or illness. Use separate sheet, if needed.*

Physician's Last Name: _____	First Name: _____
Specialty: _____	Phone No.: _____
Address: _____	
City: _____	State: _____ Zip Code: _____
Date first consulted for this injury or illness: _____	Date last consulted: _____
Physician's Last Name: _____	First Name: _____
Specialty: _____	Phone No.: _____
Address: _____	
City: _____	State: _____ Zip Code: _____
Date first consulted for this injury or illness: _____	Date last consulted: _____
Physician's Last Name: _____	First Name: _____
Specialty: _____	Phone No.: _____
Address: _____	
City: _____	State: _____ Zip Code: _____
Date first consulted for this injury or illness: _____	Date last consulted: _____

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Disability Insurance
Employee's Statement

Claimant's Name: _____

7. HOSPITAL *If you were hospitalized for this condition, please complete. Please attach copy of hospital bill if available.*

Hospital Name: _____		
Address: _____		
City: _____	State: _____	Zip Code: _____
From: _____	through: _____	Reason for hospitalization: _____
From: _____	through: _____	Reason for hospitalization: _____

8. HISTORY *List all illnesses or injuries for which you have received treatment over the past five years. Use separate sheet if needed.*

Ailment: _____			Date of treatment: _____		
Physician's Last Name: _____			First Name: _____		
Address: _____					
City: _____		State: _____		Zip Code: _____	
Ailment: _____			Date of treatment: _____		
Physician's Last Name: _____			First Name: _____		
Address: _____					
City: _____		State: _____		Zip Code: _____	
Ailment: _____			Date of treatment: _____		
Physician's Last Name: _____			First Name: _____		
Address: _____					
City: _____		State: _____		Zip Code: _____	
Ailment: _____			Date of treatment: _____		
Physician's Last Name: _____			First Name: _____		
Address: _____					
City: _____		State: _____		Zip Code: _____	
Ailment: _____			Date of treatment: _____		
Physician's Last Name: _____			First Name: _____		
Address: _____					
City: _____		State: _____		Zip Code: _____	

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**Disability Insurance
 Employee's Statement**

Claimant's Name: _____

DEDUCTIBLE INCOME/INCOME FROM OTHER SOURCES

Your Group Disability plan is designed so that the income you receive from The Standard and other sources (Social Security, Workers' Compensation and other benefits as described in your Group Policy) will equal the percentage described in your Group Policy. You should check your Group Policy to determine how other benefits may impact your disability benefits. You must send The Standard copies of all of your benefit determinations and related determinations. The policy under which you are insured may require that The Standard benefit payment be reduced by actual or estimated benefits payable from additional sources.

9. DEDUCTIBLE INCOME

Have you applied for or are you receiving benefits from:	Applied		Receiving		Date Applied For	Amount Received		Effective Date
	Yes	No	Yes	No		Weekly	Monthly	
a. Social Security	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
b. Workers' Compensation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
c. State Disability Insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
d. Retirement or Pension (Employer, PERS, STRS, etc.) Please specify type _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
e. Other _____ (e.g., unemployment or union benefits, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

Please send copies of any letters or notices approving or denying benefits.

10. INCOME FROM OTHER SOURCES

Are you receiving income from:	Effective Date	Daily Amount Received	Limit Date
a. Substitute Differential Pay			
b. Fully Paid Sick Leave			

Acknowledgement

I hereby certify that the answers I have made to the foregoing questions are both complete and true to the best of my knowledge and belief. I acknowledge that I have read the applicable fraud notice on page 6 of this form.

 SIGNATURE

 DATE

Some states require us to provide the following information to you:

ALABAMA, MARYLAND AND RHODE ISLAND RESIDENTS

Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

CALIFORNIA RESIDENTS

For your protection, California law requires the following to appear on this form: Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

COLORADO RESIDENTS

It is unlawful to knowingly provide false, incomplete or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to the policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado division of insurance within the department of regulatory agencies.

DISTRICT OF COLUMBIA RESIDENTS

WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information materially related to a claim was provided by the applicant.

FLORIDA RESIDENTS

Any person who knowingly and with intent to injure, defraud or deceive an insurance company, files a statement of claim or an application containing false, incomplete or misleading information is guilty of a felony of the third degree

NEW JERSEY RESIDENTS

Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

NEW YORK RESIDENTS

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim, containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

PENNSYLVANIA RESIDENTS

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

ALL OTHER RESIDENTS

Some states require us to inform you that any person who knowingly and with intent to injure, defraud or deceive an insurance company, or other person, files a statement containing false or misleading information concerning any fact material hereto commits a fraudulent insurance act which is subject to civil and/or criminal penalties, depending upon the state. Such actions may be deemed a felony and substantial fines may be imposed.

Standard Insurance Company

CTA Benefits and Services
PO Box 2773 Portland OR 97208
Tel 800.522.0406 Fax 888.414.0390

Authorization to Obtain and Release Information

I AUTHORIZE THESE PERSONS having any records or knowledge of me or my health:

- Any physician, medical practitioner or health care provider.
- Any hospital, clinic, pharmacy or other medical or medically related facility or association.
- Kaiser Permanente.
- Any insurance company or annuity company.
- Any employer, policyholder or plan sponsor.
- Any organization or entity administering a benefit or leave program (including statutory benefits) or an annuity program.
- Any educational, vocational or rehabilitation counselor, organization or program.
- Any consumer reporting agency, financial institution, accountant, or tax preparer.
- Any government agency (*for example, Social Security Administration, Public Retirement System, Railroad Retirement Board, Workers' Compensation Board, etc.*).

TO GIVE THIS INFORMATION:

- Charts, notes, x-rays, operative reports, lab and medication records and all other medical information about me, including medical history, diagnosis, testing and test results. Prognosis and treatment of any physical or mental condition, including:
 - Any disorder of the immune system, including HIV, Acquired Immune Deficiency Syndrome (AIDS) or other related syndromes or complexes.
 - Any communicable disease or disorder.
 - Any psychiatric or psychological condition, including test results, but excluding psychotherapy notes. Psychotherapy notes do not include a summary of diagnosis, functional status, the treatment plan, symptoms, prognosis and progress to date.
 - Any condition, treatment, or therapy related to substance abuse, including alcohol and drugs.

and:

- Any non-medical information requested about me, including such things as education, employment history, earnings or finances, return to work accommodation discussions or evaluations, and eligibility for other benefits or leave periods including, but not limited to, claims status, benefit amount, payments, settlement terms, effective and termination dates, plan or program contributions, etc.

TO STANDARD INSURANCE COMPANY, THE STANDARD LIFE INSURANCE COMPANY OF NEW YORK, THE STANDARD BENEFIT ADMINISTRATORS AND THEIR AUTHORIZED REPRESENTATIVES (referred to as "The Companies", individually and collectively), AND MY EMPLOYER'S ABSENCE MANAGEMENT PROGRAM ADMINISTRATOR ("Absence Manager").

- I acknowledge that any agreements I have made to restrict my protected health information do not apply to this authorization and I instruct the persons and organizations identified above to release and disclose my entire medical record without restriction.
- I understand that each of The Companies and Absence Manager will gather my information only if they are administering or deciding my disability or leave of absence claim(s), and will use the information to determine my eligibility or entitlement for benefits or leave of absence.
- I understand that I have the right to refuse to sign this authorization and a right to revoke this authorization at any time by sending a written statement to The Companies and Absence Manager, except to the extent the authorization has been relied upon to disclose requested records. A revocation of the authorization, or the failure to sign the authorization, may impair The Companies and Absence Manager's ability to evaluate or process my claim(s), and may be a basis for denying or closing my claim(s) for benefits or leave of absence.
- I understand that in the course of conducting its business The Companies and Absence Manager may disclose to other parties information about me. They may release information to a reinsurer, a plan administrator, plan sponsor, or any person performing business or legal services for them in connection with my claim(s). I understand that The Companies and Absence Manager will release information to my employer necessary for absence management, for return to work and accommodation discussions, and when performing administration of my employer's self-funded (and not insured) disability plans.
- I understand that The Companies and Absence Manager comply with state and federal laws and regulations enacted to protect my privacy. I also understand that the information disclosed to them pursuant to this authorization may be subject to redisclosure with my authorization or as otherwise permitted or required by law. Information retained and disclosed by The Companies and Absence Manager may not be protected under the Health Insurance Portability and Accountability Act [HIPAA].
- I understand and agree that this authorization as used to gather information shall remain in force from the date signed below:
 - For Standard Insurance Company, the duration of my claim(s) or 24 months, whichever occurs first.
 - For The Standard Life Insurance Company of New York, the duration of my claim(s) or 24 months, whichever occurs first.
 - For The Standard Benefit Administrators, the duration of my claim(s) administered by The Standard Benefit Administrators or 24 months, whichever occurs first.
 - For Absence Manager, 24 months.
- I understand and agree that The Companies and Absence Manager may share information with each other regarding my disability and leave of absence claim(s). This authorization to share information shall remain valid for 12 months from the date signed below.
- I acknowledge that I have read this authorization and the New Mexico notice on page 8. A photocopy or facsimile of this authorization is as valid as the original and will be provided to me upon request.

Name (please print) _____ Social Security No. _____

Signature of Claimant/Representative _____ Date _____

If signature is provided by legal representative (e.g., Attorney in Fact, guardian or conservator), please attach documentation of legal status.

Standard Insurance Company

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PO Box 2773 Portland OR 97208
Tel 800.522.0406 Fax 888.414.0390

Authorization to Obtain and Release Information

Standard Insurance Company is a licensed insurance company in all states except New York. The Standard Life Insurance Company of New York is an insurance company licensed only in New York. An absence manager may be hired by your employer and may be one of The Companies.

FOR RESIDENTS OF NEW MEXICO

The state of New Mexico requires Standard Insurance Company to provide you with the following information pursuant to its Domestic Abuse Insurance Protection Act.

The Authorization form allows Standard Insurance Company to obtain personal information as it determines your eligibility for insurance benefits. The information obtained from you and from other sources may include confidential abuse information. "Confidential abuse information" means information about acts of domestic abuse or abuse status, the work or home address or telephone number of a victim of domestic abuse or the status of an applicant or insured as a family member, employer or associate of a victim of domestic abuse or a person with whom an applicant or insured is known to have a direct, close personal, family or abuse-related counseling relationship. With respect to confidential abuse information, you may revoke this authorization in writing, effective ten days after receipt by Standard Insurance Company, understanding that doing so may result in a claim being denied or may adversely affect a pending insurance action.

Standard Insurance Company is prohibited by law from using abuse status as a basis for denying, refusing to issue, renew or reissue or canceling or otherwise terminating a policy, restricting or excluding coverage or benefits of a policy or charging a higher premium for a policy.

Upon written request you have the right to review your confidential abuse information obtained by Standard Insurance Company. Within 30 business days of receiving the request, Standard Insurance Company will mail you a copy of the information pertaining to you. After you have reviewed the information, you may request that we correct, amend or delete any confidential abuse information which you believe is incorrect. Standard Insurance Company will carefully review your request and make changes when justified. If you would like more information about this right or our information practices, a full notice can be obtained by writing to us.

If you wish to be a protected person (a victim of domestic abuse who has notified Standard Insurance Company that you are or have been a victim of domestic abuse) and participate in Standard Insurance Company's location information confidentiality program, your request should be sent to Standard Insurance Company.

Standard Insurance Company

CTA Benefits and Services
PO Box 2773 Portland OR 97208
Tel 800.522.0406 Fax 888.414.0390

Authorization to Obtain and Release Psychotherapy Notes

I AUTHORIZE THESE PERSONS having any records or knowledge of me or my health:

- Any physician, medical practitioner or health care provider.
- Any hospital, clinic, pharmacy or other medical or medically related facility or association.
- Kaiser Permanente.
- Any insurance company.
- Any organization or entity administering a benefit or leave program (including statutory benefits)
- Any government agency (for example, Social Security Administration, Public Retirement System, Railroad Retirement Board, Workers' Compensation Board, etc.).

TO GIVE THIS INFORMATION:

- Notes recorded by a health care provider who is a mental health professional documenting or analyzing the contents of conversation(s) during a private counseling session or a group, joint, or family counseling session and that are separated from the rest of my medical record.

TO STANDARD INSURANCE COMPANY, THE STANDARD LIFE INSURANCE COMPANY OF NEW YORK, THE STANDARD BENEFIT ADMINISTRATORS AND THEIR AUTHORIZED REPRESENTATIVES (referred to as "The Companies", individually and collectively), AND MY EMPLOYER'S ABSENCE MANAGEMENT PROGRAM ADMINISTRATOR ("Absence Manager").

- I acknowledge that any agreements I have made to restrict my protected health information do not apply to this authorization and I instruct the persons and organizations identified above to release and disclose my entire medical record without restriction.
- I understand that each of The Companies and Absence Manager will gather my information only if they are administering or deciding my disability or leave of absence claim(s), and will use the information to determine my eligibility or entitlement for benefits or leave of absence.
- I understand that I have the right to refuse to sign this authorization and a right to revoke this authorization at any time by sending a written statement to The Companies and Absence Manager, except to the extent the authorization has been relied upon to disclose requested records. A revocation of the authorization, or the failure to sign the authorization, may impair The Companies and Absence Manager's ability to evaluate or process my claim(s), and may be a basis for denying or closing my claim(s) for benefits or leave of absence.
- I understand that in the course of conducting its business The Companies and Absence Manager may disclose to other parties information about me. They may release information to a reinsurer, a plan administrator, plan sponsor, or any person performing business or legal services for them in connection with my claim(s). I understand that The Companies and Absence Manager will release information to my employer necessary for absence management, for return to work and accommodation discussions, and when performing administration of my employer's self-funded (and not insured) disability plans.
- I understand that The Companies and Absence Manager comply with state and federal laws and regulations enacted to protect my privacy. I also understand that the information disclosed to them pursuant to this authorization may be subject to redisclosure with my authorization or as otherwise permitted or required by law. Information retained and disclosed by The Companies and Absence Manager may not be protected under the Health Insurance Portability and Accountability Act [HIPAA].
- I understand and agree that this authorization as used to gather information shall remain in force from the date signed below:
 - For Standard Insurance Company, the duration of my claim(s) or 24 months, whichever occurs first.
 - For The Standard Life Insurance Company of New York, the duration of my claim(s) or 24 months, whichever occurs first.
 - For The Standard Benefit Administrators, the duration of my claim(s) administered by The Standard Benefit Administrators or 24 months, whichever occurs first.
 - For Absence Manager, 24 months.
- I understand and agree that The Companies and Absence Manager may share information with each other regarding my disability and leave of absence claim(s). This authorization to share information shall remain valid for 12 months from the date signed below.
- I acknowledge that I have read this authorization and the New Mexico notice on page 10. A photocopy or facsimile of this authorization is as valid as the original and will be provided to me upon request.

Name (please print) _____ Social Security No. _____

Signature of Claimant/Representative _____ Date _____

If signature is provided by legal representative (e.g., Attorney in Fact, guardian or conservator), please attach documentation of legal status.

Standard Insurance Company

CTA Benefits and Services
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Authorization to Obtain and Release Psychotherapy Notes

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FOR RESIDENTS OF NEW MEXICO

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The Authorization form allows Standard Insurance Company to obtain personal information as it determines your eligibility for insurance benefits. The information obtained from you and from other sources may include confidential abuse information. "Confidential abuse information" means information about acts of domestic abuse or abuse status, the work or home address or telephone number of a victim of domestic abuse or the status of an applicant or insured as a family member, employer or associate of a victim of domestic abuse or a person with whom an applicant or insured is known to have a direct, close personal, family or abuse-related counseling relationship. With respect to confidential abuse information, you may revoke this authorization in writing, effective ten days after receipt by Standard Insurance Company, understanding that doing so may result in a claim being denied or may adversely affect a pending insurance action.

Standard Insurance Company is prohibited by law from using abuse status as a basis for denying, refusing to issue, renew or reissue or canceling or otherwise terminating a policy, restricting or excluding coverage or benefits of a policy or charging a higher premium for a policy.

Upon written request you have the right to review your confidential abuse information obtained by Standard Insurance Company. Within 30 business days of receiving the request, Standard Insurance Company will mail you a copy of the information pertaining to you. After you have reviewed the information, you may request that we correct, amend or delete any confidential abuse information which you believe is incorrect. Standard Insurance Company will carefully review your request and make changes when justified. If you would like more information about this right or our information practices, a full notice can be obtained by writing to us.

If you wish to be a protected person (a victim of domestic abuse who has notified Standard Insurance Company that you are or have been a victim of domestic abuse) and participate in Standard Insurance Company's location information confidentiality program, your request should be sent to Standard Insurance Company.

PART A. TO BE COMPLETED BY PATIENT

Full Name: _____ Social Security No.: _____
 Other Names Used: _____
 Address: _____ City: _____ State: _____ Zip Code: _____
 Phone No.: (_____) _____ Birthdate: _____ Patient No.: _____
 Occupation: _____ School District Name: _____ Group Policy No.: _____
 I returned to work: Date _____ I expect to return to work: Date _____

PART B. TO BE COMPLETED BY PHYSICIAN

DEAR DOCTOR: The purpose of this form is to help us determine whether the clinical condition of your patient is disabling. We need documentation of functional impairment. Please include laboratory data and results of special tests (X-rays, CAT scan, EKG, etc.). Please attach copies of any pertinent surgical reports, hospital admitting history, physician discharge summaries, chart notes, and narrative reports.
 The patient is responsible for the completion of this form. Forms may be returned for unanswered questions.

1. INFORMATION

Primary Diagnosis: ICD Code (_____) _____
 Secondary Diagnosis: ICD Code (_____) _____
 Other diagnoses and ICD Codes related to this claim.
 Symptoms.
 Patient's Height: _____ Weight: _____ BP _____ Right arm _____ Left arm _____ Pulse _____ Radial _____
 Is condition primarily related to:
 a. Patient's Employment Yes No Dominant Hand Left Right
 b. Mental Disorder Yes No
 c. Alcohol or Drug Condition Yes No
 d. Pregnancy Yes No Expected Delivery Date: _____
 Para: _____ Gravida: _____ Actual Delivery Date: _____
 Complications: _____ Vaginal Caesarean Section

2. HISTORY

If patient was referred to you, indicate by whom: _____
 Has patient ever had same or similar condition? Yes No
 If yes, indicate when: _____ Describe: _____
 Do, or have, other conditions contributed to this condition? Yes No
 If yes, please explain: _____
 Date patient first consulted you for **this** condition: _____ For **any** condition: _____
 Dates of subsequent treatment: _____
 Date of most recent visit: _____
 If patient was hospitalized, please provide dates. Admitted: _____ Discharged: _____
 Admitting Diagnosis: _____ Discharge Diagnosis: _____
 Name of Hospital: _____
 Address: _____ City: _____ State: _____ Zip Code: _____

Standard Insurance Company

CTA Benefits and Services
PO Box 2773 Portland OR 97208
Tel 800.522.0406 Fax 888.414.0390

Disability Insurance
Attending Physician's Statement

Claimant's Name: _____

3. ASSESSMENT

Date you recommended patient should stop working: _____ Why? _____
Describe the patient's physical, mental and cognitive limitations and work activity limitations: _____
How long from today's date will the described limitations impair the patient? _____

4. TREATMENT

Planned course of treatment. (Please include expected duration, surgeries, therapy, etc.) _____
Medications prescribed: dosage, frequency and date of prescription(s). _____
List other treating or referring physicians. (Continue on separate page, if necessary.)
Table with columns: NAME, ADDRESS, Phone No., City, State, Zip Code
What reasonable work or job site modifications could the employer make to assist the individual to return to work? Please specify: _____
Assessment and treatment are complicated by:
Malingering
Significant emotional or behavioral disorder such as: Depression Anxiety Hysteria
Exaggeration, inconsistent findings, subjective complaints out of proportion to objective findings, bizarre or contradictory observations.
Dependence on drugs/medication. Specify: _____
Other (please describe): _____

5. PROGNOSIS

Describe patient's condition since onset of symptoms: Recovered Improved Unchanged Regressed
When do you expect a fundamental or marked change in patient's condition? Never Condition expected to regress Condition expected to improve
State anticipated date: _____ or, Unable to determine, follow up in: _____ months
When do you anticipate the patient can return to work? State anticipated date: _____ or, Unable to determine, because of: _____
follow up in: _____ months
Remarks: _____

Acknowledgement

I hereby certify that the answers I have made to the foregoing questions are both complete and true to the best of my knowledge and belief. I acknowledge that I have read the applicable fraud notice on page 13 of this form.

Physician's Signature: _____ Date: _____
Physician's Name (Please Print): _____ Specialty: _____
Address: _____ City: _____ State: _____ Zip Code: _____
Physician's Taxpayer ID No.: _____ Phone No.: (____) _____ Fax No.: (____) _____

Return to Standard Insurance Company at the address above.

Some states require us to provide the following information to you:

ALABAMA, MARYLAND AND RHODE ISLAND RESIDENTS

Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

CALIFORNIA RESIDENTS

For your protection, California law requires the following to appear on this form: Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

COLORADO RESIDENTS

It is unlawful to knowingly provide false, incomplete or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to the policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado division of insurance within the department of regulatory agencies.

DISTRICT OF COLUMBIA RESIDENTS

WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information materially related to a claim was provided by the applicant.

FLORIDA RESIDENTS

Any person who knowingly and with intent to injure, defraud or deceive an insurance company, files a statement of claim or an application containing false, incomplete or misleading information is guilty of a felony of the third degree

NEW JERSEY RESIDENTS

Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

NEW YORK RESIDENTS

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim, containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

PENNSYLVANIA RESIDENTS

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

ALL OTHER RESIDENTS

Some states require us to inform you that any person who knowingly and with intent to injure, defraud or deceive an insurance company, or other person, files a statement containing false or misleading information concerning any fact material hereto commits a fraudulent insurance act which is subject to civil and/or criminal penalties, depending upon the state. Such actions may be deemed a felony and substantial fines may be imposed.

Standard Insurance Company

CTA Benefits and Services
PO Box 2773 Portland OR 97208
Tel 800.522.0406 Fax 888.414.0390

Disability Insurance Employer's Statement

Policy No.: _____ Voluntary Insurance Coverage District Paid Insurance Coverage

Please print clearly, and complete all questions. Form may be returned for completion of unanswered questions.

1. EMPLOYEE

Name of employee: _____	
Address: _____	City: _____ State: _____ Zip Code: _____
Job Title: _____	
Class: <input type="checkbox"/> Faculty/Teacher <input type="checkbox"/> Education Support Professional <input type="checkbox"/> Administration <input type="checkbox"/> Secretarial/Clerical <input type="checkbox"/> Other: _____	
Phone No.: (_____) _____	Date Employed: _____ Social Security No.: _____

2. INFORMATION

Last day worked: _____	Number of hours worked on last day: _____	First full day of absence for this disability (mo/da/yr): _____
Status on day of disability: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> 11 or 12 month employee		
Insured's premium paid to date: _____	Are you required to make Medicare contributions for this employee? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you required to make Social Security contributions for this employee? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Has employee retired? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Does the employee participate in your formal retirement plan? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Is the employee eligible but not participating in your formal retirement plan? <input type="checkbox"/> Yes <input type="checkbox"/> No Is the formal retirement plan carrier <input type="checkbox"/> STRS <input type="checkbox"/> PERS <input type="checkbox"/> Other		
If other, provide name and address _____		
Is employment terminated? <input type="checkbox"/> Yes <input type="checkbox"/> No	Date of termination: _____	
Reason for termination: _____		
Is employment scheduled for termination? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Has employee returned to work? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, <input type="checkbox"/> Full-time _____	<input type="checkbox"/> Part-time _____
		Return date _____
If intermittent absences, please show dates: _____		
Was this disability due to occupational cause? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, include name and address of Workers' Compensation carrier: _____		
Workers' Compensation carrier Telephone No.: _____ Last day of occupational cause leave: _____		

3. SALARY AT TIME OF DISABILITY

Salary at start of disability:	Hourly: _____	Monthly: _____	Annual Contract: _____
Average number of hours worked:	Day: _____	or Week: _____	Total days of required attendance this school year: _____
Daily rate of pay: _____			
First required day of attendance: _____	Winter vacation starts – and ends: _____ – _____		
Spring vacation starts – and ends: _____	Last required day of attendance: _____		
Is school on 12 month schedule? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please attach track schedule.			
If part-time, please attach schedule.			
If vacation schedule differs from above, please indicate employee's scheduled vacation. _____			

Standard Insurance Company

CTA Benefits and Services
PO Box 2773 Portland OR 97208
Tel 800.522.0406 Fax 888.414.0390

Disability Insurance
Employer's Statement

Claimant's Name: _____

4. COMPENSATION FOR PERIOD AFTER DISABILITY

Sick Leave days available at start of this disability: _____ Last day at full pay (mo/da/yr): _____
When accumulated sick leave is exhausted, do you pay the difference between monthly contract salary and the total paid to a substitute for the number of work days in that month? [] Yes [] No
If no, please describe method used: _____
Number of days at Sub or other pay (if applicable): _____ Date Sub deductions start from employee's pay (mo/da/yr): _____
Sub pay rate: _____ When will Sub rate change? (mo/da/yr) _____ What amount will it change to? _____
Date Salary Continuance or Sub Differential pay ends (mo/da/yr): _____ Any other pay received from the district? _____
Is the employee eligible for any other income replacement plan? [] Yes [] No Carrier: _____
Address and/or Telephone No.: _____
Is employee eligible to draw from any other benefits? [] Yes [] No
If yes, please explain _____
Effective date: _____ No. of days: _____

5. EXTRA DUTY PAY

*Extra Duty Pay includes, but is not limited to, income received from coaching, after-school programs, summer school sessions, advising or mentoring stipends. Extra duty pay must be defined in a special contract or letter of agreement between the insured and the district. It does not include additional compensation such as overtime pay, bonuses or district-funded fringe benefits.
Attach a copy of the agreement and the work schedule.
Begin date: _____ End date: _____
Please indicate dates this pay was NOT PAID due to the employee's disability: _____
Applicable rate of pay NOT PAID due to disability.
Hourly rate: _____ Number of hours per day: _____ Daily rate: _____ Weekly rate: _____ Monthly rate: _____

6. LIFE INSURANCE

Was employee covered by Group Life Insurance with The Standard on cease work date? [] Yes [] No
If yes, list policy number(s): _____
Date life insurance became effective: _____ Please attach Enrollment form(s), if applicable.
Amount of Basic life insurance \$ _____ Additional/Optional \$ _____ Supplemental \$ _____ AD&D \$ _____
Dependent's coverage? [] Yes [] No
IMPORTANT: Please continue payment of premiums until otherwise notified.

7. TAX INFORMATION

Does this employee pay all or a portion of the premium for Disability Benefits insurance coverage? [] Yes [] No
*If yes, what percentage of the Disability Benefits premium does the employer pay _____ %.
*the employee pay _____ % with "pre-tax" funds.
*the employee pay _____ % with funds that have been taxed.
* If yes, are employer paid premiums included in the employee's salary? [] Yes [] No
*IMPORTANT: Remember to calculate the premium contribution percentage information according to the IRS Group Policy (three year averaging) rule.

Standard Insurance Company

CTA Benefits and Services
PO Box 2773 Portland OR 97208
Tel 800.522.0406 Fax 888.414.0390

**Disability Insurance
Employer's Statement**

Claimant's Name: _____

8. ATTACHMENTS

Please attach copies of the following.			
a. Job Description	c. Income From Other Sources (Deductible Benefits) Documents	d. Enrollment form(s), if applicable	
b. Employment Application or Resume	(Social Security, Worker's Compensation, PERS, etc.)		

9. SCHOOL DISTRICT REPRESENTATIVE COMPLETING THIS FORM

Employer/School District Name: _____ Phone No.: _____ Policy Number: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Acknowledgement

I hereby certify that the answers I have made to the foregoing questions are both complete and true to the best of my knowledge and belief. I acknowledge that I have read the applicable fraud notice on page 17 of this form.

Signature: _____ Date: _____

Prepared by: _____ Title: _____

Phone No.: (_____) _____ Fax No.: (_____) _____

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